



### ***Family & Community Engagement Coordinator***

**About Us:** Wilderness Youth Project (WYP), founded in 1999, nurtures smarter, healthier and happier children who feel a sustained connection to nature and are peaceful, self-aware community members. WYP connects kids to nature in small groups guided by expert mentors during the school day, after school and in summer. We know that all children need nature: not just the ones whose families have privilege and easy access to nature and not only those of a certain race or economic class or culture or gender or sexual identity or language or set of abilities.

**About this job:** *WYP seeks a highly personable, motivated and community-oriented new member of our team. The individual in this position works closely with the Associate Director and many other members of the WYP team, since their key role is to manage a variety of activities that ensures families and community members are able to fully participate in WYP programs. They also develop new opportunities for connection to nature for more Santa Barbara residents. This position requires an individual who can work independently and collaboratively, has excellent communication and listening skills and is able to handle sensitive and confidential information in a professional and caring manner.*

#### **Primary Duties**

- ~Vigorous participation in our learning culture
- ~Establish and deepen reciprocal relationships with constituents, stakeholders and partners, as defined in the current strategic plan.
- ~Support families in all areas needed to feel prepared, included, valued, welcomed and informed about their children's participation with WYP, including summer, school year and any camping/away expeditions.
- ~Support families along their own paths of nature connection and learning.
- ~Develop more ways for everyone involved in our organization to be both mentors and learners.

#### **Minimum Qualifications**

- ~Passion for justice, equity, diversity, inclusion, education and nature
- ~Bilingual English and Spanish (speaking and writing)
- ~Ability to work collaboratively with diverse populations
- ~2+ years of experience in community engagement work.
- ~Deep commitment to the process of building trust and connection with families and community members.
- ~Ability to work independently and organize activities essential to the position
- ~Must be able to work flexible hours, including evening and weekends, when necessary
- ~Assist in creating reports based on data collection
- ~Comfortable working in Google Drive, databases and with a computer

**Desired Qualifications or Experience**

~Committed to personal and professional growth  
~Experience in intercultural communication  
~Valid CA drivers license or have access to reliable transportation to travel to multiple sites (when COVID-19 restrictions have been lifted). Vehicle can be provided by WYP.  
~Already-established relationships with Santa Barbara community groups/residents  
~Team focus  
~Love of learning

**Benefits**

Full time/hourly, \$18-\$23 an hour, DOE  
WYP offers a benefits package for our full time employees including:

- Paid vacation and sick time
- \$400 a month stipend
- Free WYP programs for staff children
- Generous staff training opportunities
- 403b retirement plan
- A commitment to work-life balance and fun, self-driven working environment

**How to Apply:** Applicants should first carefully review the minimum and desired qualifications and the Wilderness Youth Project website. After that, please submit the following: 1) Cover letter that addresses the alignment of your experience and interests with the position as outlined above and the Wilderness Youth Project mission, 2) Resume, 3) a list of 3-5 references. Submit applications via e-mail in the pdf file format to Erika Lindemann, FEJob@wyp.org. Initial correspondence via e-mail is preferred. We will begin reviewing applications in February and will continue reviewing applications until the position is filled. We will inform you of timelines and next steps within 2 weeks of receiving your application.

WYP is committed to granting [equal employment opportunity](#) to all qualified persons. Affirmative action considerations will be used in the selection process.